

Number of capability enhancement and development schemes

There are 8 capability enhancement and development schemes as per the guidelines mentioned:

1. Guidance for competitive exam:

This is implemented on institute level. from year 2017-18. By the initiative of Fr. Ivon and Dr. Khot, PROVENTUS is associated with the Fr. Conceicao Rodriguies Institute of Technology to provide the student of the FCRIT with in-house assistance for their Career Counselling and Study Abroad requirements. The counselor of PROVENTUS Ms. Anita Rane visits the Counselor Office in the FCRIT once a week. Since the association, they have conducted a few Psychometric and Biometric tests to help the students better understand why certain areas are challenging, how to solve those and chose paths that are best suited to them. On the basis of the reports of both tests, we are able to tap into the abilities and skills of the students. This has given them clarity on the way forward. In the eventuality that we feel that the student needs therapy, he/she is referred to the FCRIT psychologist – Ms. Pratusha.

2.Career Counselling:

Career Counselling is also implemented on institute level by the counselor of PROVENTUS Ms. Anita Rane along with the assistance of the college placement coordinators where sessions are conducted for students specially for the third year and final year students. Alumni and guest speakers are also invited for providing career counseling to the students. Most Students opt for higher studies and go abroad to pursue Mtech in various subjects.

3.Soft Skill Development:

This is also implemented on institute level. There is an MOU with Tata Institute of Social Sciences, Mumbai and Fr. ConceicaoRodriguies Institute of Technology on National University students “Skill Development Programme”(NUSSD) .Coordinator of the PROGRAMME IS Khusboo Mehta . The main aim is skilling youth to enhance their employability and enabling them to be effective contributors to the nations growth and development.

4.Remedial Class:

This is done at departmental level. For every subject , the subject teacher identifies weak students(those who score less than 60% i.e. less than 12 /20 as average in Unit test and extra remedial classes are taken for them for approximately 7-8 hours where special attention is given to every student and their queries are resolved

5.Language Lab:

Students of 2nd semester and 5th semester attend language lab course like communication skills and Business communication ethics at the departmental level. This is done by the lecturers in the department.

6. Bridge Course:

This is done for the first year students for the maths subject by humanities. The weak students are identified by a test taken and those who score below the required marks, bridge course is taken for them once in a week.

7. Yoga and meditation:

During Etamax some yoga and meditation courses are conducted. Art of living Foundation had organized a 3-days course art excel for our students. Apart from this, Every day at the assembly all our students do meditation for 5-10 minutes.

8. Personal Counselling

Ms. Prattusha Chatterjee is a psychologist who takes up Class counseling on topics related to mental health, coping with daily difficulties and careers for all years and departments once in every semester is done. The aim of the class room sessions is awareness of the students towards the process of counseling. There is a stigma to counseling because of which students feel discouraged to come to the counselor. These sessions are subjected to the eradication of these views and help students seek guidance for their difficulties. Apart from this for every class there are faculties assigned who are the mentors of around 20 students. In a semester, the students meet the mentor at least thrice to discuss any issues or personal problems.