



**5.2.1. Placement of outgoing
students**

Letters who got placed in L & T Infotech



Agnel Charities'

Fr. C. Rodrigues Institute of Technology, Vashi, Navi Mumbai.

Academic Year
2018 - 2019

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Felix Biju

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Felix Biju,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required.

The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : Felix Biju		Date : October 10, 2018
Salary Grade : GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
<u>MONTHLY REMUNERATION</u>		
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		10,414
Meal Allowance		1,210
Sub- Total (A)	353,688	29,474
<u>DEFERRED BENEFITS</u>		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	20,172	1,681
Total (A+B)	373,860	31,155
Variable Pay	40,000	
Mediclaime Premium	4,140	
Grand Total	418,000	
<p>Notes:</p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same. - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p>Medical Insurance: The Group Mediclaime Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.</p>		



Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Ankita Kottur

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Ankita Kottur,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee.**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : Ankita Kottur		Date : October 10, 2018
Salary Grade : GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
<u>MONTHLY REMUNERATION</u>		
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		10,414
Meal Allowance		1,210
Sub- Total (A)	353,688	29,474
<u>DEFERRED BENEFITS</u>		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	20,172	1,681
Total (A+B)	373,860	31,155
Variable Pay	40,000	
Mediclaime Premium	4,140	
Grand Total	418,000	
<p><u>Notes:</u></p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same. - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p><u>Medical Insurance:</u></p> <p>The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.</p>		

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Robin Jaison

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Robin Jaison,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee.**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name	: Robin Jaison	Date	: October 10, 2018
Salary Grade	: GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month	
<u>MONTHLY REMUNERATION</u>			
Basic		10,000	
House Rent Allowance (H.R.A.)		5,000	
Conveyance Allowance		1,600	
Medical Allowance		1,250	
Adhoc Allowance		10,414	
Meal Allowance		1,210	
Sub- Total (A)	353,688	29,474	
<u>DEFERRED BENEFITS</u>			
Provident Fund (P.F.)		1200	
Gratuity		481	
Sub- Total (B)	20,172	1,681	
Total (A+B)	373,860	31,155	
Variable Pay	40,000		
Mediclaime Premium	4,140		
Grand Total	418,000		
Notes:			
<ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same. - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. 			
Medical Insurance:			
The Group Mediclaime Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.			

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Shruti Paramane

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Shruti Paramane,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.4,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : Shruti Paramane		Date : October 10, 2018
Salary Grade : GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
<u>MONTHLY REMUNERATION</u>		
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		10,414
Meal Allowance		1,210
Sub- Total (A)	353,688	29,474
<u>DEFERRED BENEFITS</u>		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	20,172	1,681
Total (A+B)	373,860	31,155
Variable Pay	40,000	
Mediclaim Premium	4,140	
Grand Total	418,000	
<p>Notes:</p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same. - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p>Medical Insurance:</p> <p>The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.</p>		



Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Mohil Palav

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Mohil Palav,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : Mohil Palav		Date : October 10, 2018
Salary Grade : GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		10,414
Meal Allowance		1,210
Sub- Total (A)	353,688	29,474
DEFERRED BENEFITS		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	20,172	1,681
Total (A+B)	373,860	31,155
Variable Pay	40,000	
Mediclaime Premium	4,140	
Grand Total	418,000	
<p>Notes:</p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same. - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p>Medical Insurance: The Group Mediclaime Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.</p>		

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Rahul Wable

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Rahul Wable,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.4,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : Rahul Wable		Date : October 10, 2018
Salary Grade : GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
<u>MONTHLY REMUNERATION</u>		
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		10,414
Meal Allowance		1,210
Sub- Total (A)	353,688	29,474
<u>DEFERRED BENEFITS</u>		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	20,172	1,681
Total (A+B)	373,860	31,155
Variable Pay	40,000	
Mediclaime Premium	4,140	
Grand Total	418,000	
<p><u>Notes:</u></p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same. - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p><u>Medical Insurance:</u></p> <p>The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.</p>		



Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Deepshikha Zutshi

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Deepshikha Zutshi,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : Deepshikha Zutshi		Date : October 10, 2018
Salary Grade : GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
<u>MONTHLY REMUNERATION</u>		
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		10,414
Meal Allowance		1,210
Sub- Total (A)	353,688	29,474
<u>DEFERRED BENEFITS</u>		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	20,172	1,681
Total (A+B)	373,860	31,155
Variable Pay	40,000	
Mediclaime Premium	4,140	
Grand Total	418,000	
<p>Notes:</p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same. - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p>Medical Insurance: The Group Mediclaime Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.</p>		

LTI

Let's Solve

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Nikhil Londhe

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Nikhil Londhe,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name	: Nikhil Londhe	Date	: October 10, 2018
Salary Grade	: GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month	
MONTHLY REMUNERATION			
Basic		10,000	
House Rent Allowance (H.R.A.)		5,000	
Conveyance Allowance		1,600	
Medical Allowance		1,250	
Adhoc Allowance		10,414	
Meal Allowance		1,210	
Sub- Total (A)	353,688	29,474	
DEFERRED BENEFITS			
Provident Fund (P.F.)		1200	
Gratuity		481	
Sub- Total (B)	20,172	1,681	
Total (A+B)	373,860	31,155	
Variable Pay	40,000		
Mediclaime Premium	4,140		
Grand Total	418,000		

Notes:

- Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- H.R.A. will be deducted for accommodation (if any) provided by the Company.
- You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
- The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
- The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution
- The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

Medical Insurance:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Pheba Babu

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Pheba Babu,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Umang Mehta

College: Fr. C. Rodrigues Institute of Technology, Vashi

33

OFFER OF EMPLOYMENT

Dear Umang Mehta,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.4,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also affect your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines of the company.

3. Documents

Your offer is subject to you submitting the mandatory documents at the time of joining, the details of which will be intimated to you at the time of your joining LTI. You may also need to submit other such documents as Company may require from time to time.

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,00,000/-.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.ltiinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the applicable laws and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of the Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

ANNEXURE-1

Name	: Umang Mehta	Date	: October 10, 2018
Salary Grade	: GET(II)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month	
MONTHLY REMUNERATION			
Basic		10,000	
House Rent Allowance (H.R.A.)		5,000	
Conveyance Allowance		1,600	
Medical Allowance		1,250	
Adhoc Allowance		10,414	
Meal Allowance		1,210	
Sub- Total (A)	353,688	29,474	
DEFERRED BENEFITS			
Provident Fund (P.F.)		1200	
Gratuity		481	
Sub- Total (B)	20,172	1,681	
Total (A+B)	373,860	31,155	
Variable Pay	40,000		
Mediclaim Premium	4,140		
Grand Total	418,000		
Notes:			
<ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (if applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company may set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendment of payment of Bonus Act. - The PF amount shown is the Employer's Contribution. An equal amount will be deducted as Employee's Contribution - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy will not be eligible for the same. - Any or all of the above allowances may be reduced/ withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. All statutory components refer to the respective policy document. 			
Medical Insurance:			
The Group Medical Policy of Company covers the employee, spouse & upto 2 dependent children (below 21 yrs of age or maximum number of children as per policy document).			

MBBS

Eligibility Criteria for Engineering & MCA Candidates - 2019 Batch		
Qualification	B.E./B.Tech.	MCA
Branches:	All Branches	Computer Application
Age Criteria: As on 1st July of Passing year (2019)	Less than 24 years	Less than 26 years
Academic Gap:	Academic gap should not be more than the completion of the entire course i.e after SSC/after HSC or Diploma/after B.A/B.Sc. 1 year / 2 years	
Course must complete in:	2 years	3 years
SSC, HSC, Diploma (if applicable) Percentages / CGPA:	75% & Above for SSC/ HSC/ Diploma NOTE: 1. SSC/HSC/ Diploma should be in FIRST ATTEMPT only. 2. Re-exam (for improvement) given soon after the Main exam will NOT be considered. 3. For Diploma, marks scored in the first attempt should have cleared in FIRST ATTEMPT only. 4. For course completion (both), marks scored in the Diploma course will be taken into consideration.	
Graduation, Post-Graduation Percentages/CGPA:	1. Register of CGPA/CGPA Equivalent at CGPA 2. Register of CGPA/CGPA Equivalent for all subjects (irrespective of the University rule) 3. Divisional/Practical/Project/All courses must state First class	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post-Graduation)	1. No active backlogs/ATKTs at the time of the interview process. 2. Backlogs/ATKTs/Arrears in all appeared subjects irrespective of the completion of the course/University. 3. Backlogs/ATKTs/Arrears in the current course/Practical/Re-attempt/ATKTs/Backlogs/Arrears and attempt in the current course. 4. Re-exam (for improvement) given soon after the main exam is also considered as re-attempt/ATKTs/Arrears. 5. Re-attempts/ATKTs/Arrears should be completed in the final semester of any course. 6. Any pending backlogs/ATKTs/Arrears in the current course (obtained after the interview process) should be cleared along with the final semester examinations	
Nature of Course:	Full Time	
Year of Passing:	3 Stages	
Citizenship:	Indian	
Your College/Institution MUST be:	LTI	
Pre-Employment Verification:	Not employed/Not convicted for any offence	
Pre-Employment Medical Certificates:	Must be in the format prescribed by LTI at time of joining, which is to be submitted to the institution holding a minimum qualification of MBBS	
Self Declaration:	1. I hereby declare that I meet ALL the eligibility criteria mentioned above. 2. I am aware that I may be subjected to an interview at any time during or after the Interview/Selection/Joining if found hiding any information/productivity. 3. I am flexible to work at any LTI Development Center. 4. I am flexible to work on any technology. 5. I confirm that I have not appeared in any other recruitment process in the past 6 months. (If holding any LTI recruitment immediately)	
Signature:	_____	
Name:	_____	
Mobile No:	_____	
College Name:	_____	
Today's Date:	_____	

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Vinny Varun Mathews

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Vinny Varun Mathews,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Suraj Padhy

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Suraj Padhy,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Shubham Parakh

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Shubham Parakh,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Infenta Balasingh

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Infenta Balasingh,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 10, 2018

Ref: LTI/HR/Campus/2019

Name: Priya Dubey

College: Fr. C. Rodrigues Institute of Technology, Vashi

OFFER OF EMPLOYMENT

Dear Priya Dubey,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.4,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: 19th June, 2019.

To,

Mr. Ashish Wadekar

Deputy General Manager

Young Professional Talent Acquisition

Larsen & Toubro Limited

Corporate HR & Personnel Department

North Block II Tower, "A" Wing, First Floor

Gate No 1, Saki Vihar Road, Powai Campus

Mumbai 400072

**ACCEPTANCE OF OFFER AND DECLARATION ABOUT
COMPLIANCE WITH THE SELECTION CRITERIA**

Dear Sir,

This is to inform you that I accept your offer selecting me as Graduate Engineer Trainee – 2019.

I hereby declare that I have appeared for all the examinations as and when they were due and cleared all the papers including practical/ orals etc., in the first attempt itself, till date with a minimum overall aggregate of 60% or equivalent CPI.

I also understand that my appointment is subject to my passing remaining examinations of Engg. Degree in the first attempt and with a minimum overall aggregate of 60% marks or equivalent CPI.

I also declare that in case I fail / do not appear in any of the forthcoming exams/ papers, I will positively inform you without any delay.

Thanking you,

Yours faithfully,

SIGN

: Akhil

NAME

: Akhil Mani Prasad

COLLEGE

: F.C.R.I.T, Vashi

BRANCH

: Computer

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve L&T Infotech for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay L&T Infotech an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of L&T Infotech.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

ANNEXURE-1

Name : Gavin D'Silva		Date : September 13, 2016
Salary Grade : GET(I)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		5,951
Meal Allowance		1,210
Sub- Total (A)	300,132	25,011
<u>Deferred Benefits</u>		
Provident Fund		1,200
Sub- Total (B)	14,400	1,200
Total (A+B)	314,532	26,211
Mediclaime Premium	3,474	
Grand Total	318,000	
*Meal Allowance is payable as per eligibility		
<p>Notes:</p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. 		
<p>Medical Insurance:</p> <p>The Group Mediclaime Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 100,000/- p.a.</p>		

ANNEXURE-2

Eligibility Criteria - 2017 Batch			
Qualification	B.E./B.Tech.	MCA	BSC/BCA/BCS/Diploma
Branches:	All	Computer Application	Comp Sc., Information Science, Physics, Maths, Stats & Extc
Age Criteria: As on 1st July of Passing year (2017)	Less than 24 years	Less than 26 years	Less than 23 years
Academic Gap:	No Academic gap allowed during/middle of the course for SSC, Diploma/HSC, Graduation		
Course must complete in:	4 years	3 years	3 years
SSC, HSC, Diploma (if applicable) Percentages / CGPA:	60% & Above OR Equivalent CGPA	60% & Above OR Equivalent CGPA	55% & Above OR Equivalent CGPA
	NOTE: SSC /HSC should have cleared in FIRST ATTEMPT only Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered.		
Graduation Percentages/CGPA:	60% & Above OR Equivalent CGPA (Relaxation of 2% at the time of appearing for process)	60% & Above OR Equivalent CGPA (Relaxation of 2% at the time of appearing for process)	55% & Above OR Equivalent CGPA
	Aggregate of all semesters AND all appeared subjects		
	Only For University of Mumbai & Pune University colleges: (Aggregate of all semesters AND all appeared subjects) OR First Class as per Provisional/Passing Certificate		
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	Maximum of 2 Reattempts/ATKTs/Backlogs/Arrears allowed throughout Diploma + Graduation + Post graduation • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear.		Not Applicable
	• No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester		
Nature of Course:	Full Time courses Only		
Year of Passing:	2017 SUMMER Pass outs Only		
Citizenship:	Resident Indian Citizens Only		
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY		
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence		
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by L&T Infotech), which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS at the time of joining		
Self Declaration :			
1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.			
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.			
3. I am flexible to work at any L&T Infotech Development Center/ Customer Site/ Partner premise as per business requirement.			
4. I am flexible to work in any technology/domain assigned to me based on the business requirement.			
5. I confirm that I have NOT appeared for any L&T Infotech interview process anywhere in the past 6 months. (If found so, L&T Infotech may take immediate action and cancel the candidature at ANY stage)			
Signature :	_____		
Name :	_____		
College Name :	_____		
Today's Date :	_____		

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this 'Offer of Employment' without any notice.



Agnel Charities'

Fr. C. Rodrigues Institute of Technology, Vashi, Navi Mumbai.

Academic Year

2017 - 2018

Date: October 9, 2017

Ref: LTI/HR/Campus/2018

Name: Sertina Augustine

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear Sertina Augustine,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 9, 2017

Ref. LTI/HR/Campus/2018

Name: Sherlyn

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear Sherlyn,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Sherlyn
12/10/17

49

Date: October 9, 2017

Ref: LTI/HR/Campus/2018

Name: Darshana Chaudhari

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear Darshana Chaudhari,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 9, 2017

Ref: LTI/HR/Campus/2018

Name: ADI MADAN

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear ADI MADAN,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-2

Eligibility Criteria for Engineering & MCA Candidates- 2018 Batch		
Qualification	B.E./B.Tech.	MCA
Branches:	CS/IT/Electronics and Extc	Computer Application
Age Criteria: As on 1st July of Passing year (2018)	Less than 24 years	Less than 26 years
Academic Gap:	No Academic gap allowed during/middle of the course for SSC, Diploma/HSC, Graduation	
Course must complete in:	4 years	3 years
SSC, HSC, Diploma (if applicable) Percentages / CGPA:	60% & Above OR Equivalent CGPA NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.	
Graduation, Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above <u>OR</u> Equivalent CGPA Aggregate of all semesters AND all appeared subjects(irrespective of the University rule) Provisional/Passing Certificate(of all courses) must state First class	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	Maximum of 4 Reattempts/ATKTs/Backlogs/Arrears allowed (in total) including Diploma +Graduation+Post graduation course. This count includes Reattempts/ATKTs/Backlogs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. Re-exam(Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear. • No Re-attempts/ATKTs/Backlogs/Arrears allowed in the <u>final semester</u> of any course.	
Nature of Course:	All Full Time courses Only	
Year of Passing:	2018 SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS	

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, LTI reserves right to revoke this 'Offer of Employment' without any notice.

Date: October 9, 2017

Ref: LTI/HR/Campus/2018

Name: TASNEEM ANSARI

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear TASNEEM ANSARI,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.ltinfortech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

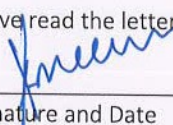
Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.



Signature and Date



Placement Cell FCRIIT <critplacement@gmail.com>

Final Selects__Mumbai_Thakur College of Engg_ Engg_ Pooled drive_5th October 2017

Ravi Gopalakrishnan <ravi.gopalakrishnan@fcrit.ac.in>

6 October 2017 at 17:10

To: Serena Fernandes <Serena.Fernandes@Intinfotech.com>, TCET TNP <tcet.tnp@thakureducation.org>

Cc: Deepakkumar Poojari <Deepakkumar.Poojari@Intinfotech.com>, sunil gidwani <tpo_tsec@yahoo.co.in>, "tpo@fragnel.edu.in" <tpo@fragnel.edu.in>, "critplacement@gmail.com" <critplacement@gmail.com>

Dear Serena,

Thank you for the email and support during the entire placement process .

Also thank Mr. Zahir for the courtesy extended to me and our college students during the placement drive.

Best Regards

Ravi Gopalakrishnan Iyer

Training and Placement officer

Fr C Rodrigues Institute of Technology

Sector 9 A Vashi, Navi Mumbai 400 703

Maharashtra India

Tel +91 22 2771000/27661924 extn 106

E mail:ravi.gopalakrishnan@fcrit.ac.in

Website : www.fcrit.ac.in

From: Serena Fernandes <Serena.Fernandes@Intinfotech.com>

Sent: Friday, October 6, 2017 4:33 PM

To: TCET TNP

Cc: Deepakkumar Poojari; sunil gidwani; tpo@fragnel.edu.in; critplacement@gmail.com

Subject: Final Selects__Mumbai_Thakur College of Engg_ Engg_ Pooled drive_5th October 2017

Dear Zahir,

Greetings from LTI !!!

Attached is the list of final selects for Engineering drive with file name Final Selects_Thakur College of Engg_Pooled_5th October 2017.

Also, request you to confirm the Email-id and Mobile Number of the candidates as it will be the ONLY point of contact for all our further communications with the offered candidates.

Likewise, after we receive a confirmation on the Email-Ids from your end, we will release the 'Offer of Employment' via our CampBuzz Portal (campbuzz.lintinfotech.com)

Please note:

- Candidate is requested to Login to our CampBuzz Portal (CampBuzz Portal ID & Password will be shared in the 'Offer of Employment' Email)
- Candidate should mandatorily register by filling the Candidate Registration form on the portal.
- Candidate completing their Registration on the portal ONLY will be called for joining as and when joining dates are scheduled.

Also, as a part of our 'Continuous Excellence through Process Improvement' initiative, I request you to kindly provide your valuable feedback on the below mentioned link:

[TPO Feedback Form-2018 batch](#)

Let us know in case of any queries.

Kindly note that the selection of the candidate is made on the basis of him/her meeting the following conditions (repeating these again to avoid any confusions):

1. Meeting the eligibility criteria set for Trainees-2018 (attaching the Eligibility criteria once again for your reference).
2. Selected candidate must be ready to sign a 2 year service level agreement with us.
3. Selected candidate must be open for relocation (their job location could be any of our development centers across India).
4. Candidate found medically fit (Details on this would be shared one month prior to joining).

We have attached a document on 'Guidelines for Final Selects-The Roadmap Ahead' to help understand the way ahead for our offered candidates.

I request you to send a confirmation to us, after obtaining the same from the student, about acceptance of our offer.

Thanks and Regards,
Serena Fernandes
Campus Recruitment Team



Larsen & Toubro Infotech Ltd.
L&T Technology Center, Gate No.5,
Saki Vihar Road, Powai, Mumbai, Maharashtra 400072
T +91 (22) 6776 6178 |

From: Serena Fernandes
Sent: Friday, October 06, 2017 9:05 AM

To: 'TCET TNP' <tcet.tnp@thakureducation.org>
Cc: Deepakkumar Poojari <Deepakkumar.Poojari@Intinfotech.com>
Subject: Final Selects - Thakur college

Dear Zahir,

Attached herewith the final selects.

Regards,
Serena

From: Serena Fernandes
Sent: Thursday, October 05, 2017 5:22 PM
To: TCET TNP <tcet.tnp@thakureducation.org>
Cc: Deepakkumar Poojari <Deepakkumar.Poojari@Intinfotech.com>
Subject: List of students - Thakur college drive

KFA list of students who have appeared for the Aptitude test.

Regards,
Serena

From: Serena Fernandes
Sent: Thursday, October 05, 2017 1:33 PM
To: TCET TNP <tcet.tnp@thakureducation.org>
Cc: Deepakkumar Poojari <Deepakkumar.Poojari@Intinfotech.com>
Subject: Re: GD Batches

From: Serena Fernandes
Sent: Thursday, October 5, 2017 12:00 PM
To: TCET TNP
Cc: Deepakkumar Poojari
Subject: GD Batches

Request you to kindly print and arrange these students accordingly for the group discussion round.

Regards,
Serena

From: TCET TNP <tcet.tnp@thakureducation.org>
Sent: Friday, September 29, 2017 2:04 PM
To: Serena Fernandes
Cc: Hamid Batliwala; Madhuri Mithbavkar; Deepakkumar Poojari; TCET TANDP EMAIL ID
Subject: Re: LTI - Campus Recruitment_Engineering - 2018_Thakur College of Engineering

Dear Sarena ,

Greetings from TCET!!!

PFA details of students interested in placement process of L&T infotech

for

**Thanks & Regards,
Zahir Aalam**

Associate Professor and TPO



Contact: +91-9324284586|9930005836

From: TCET TNP <tcet.tnp@thakureducation.org>

Sent: Wednesday, September 13, 2017 7:16 PM

To: Serena Fernandes

Cc: Hamid Batliwala; Madhuri Mithbavkar; Deepakkumar Poojari; TCET TANDP EMAIL ID

Subject: Re: LTI - Campus Recruitment_Engineering - 2018_Thakur College of Engineering

Dear Sarena,

Greetings from TCET!!!

Thank you very much for sharing the date of recruitment for TCET students.

As discussed, we have started with Day-1 today. It will be getting over by 20th September 2017. There are two to three product/core companies are scheduled in between and then your esteemed company. Hence, it is coming as day-2 slot only.

The details of students will be shared with you latest by 27th September 2017.

**Thanks & Regards,
Zahir Aalam**

Associate Professor and TPO



Contact: +91-9324284586|9930005836

From: Serena Fernandes <Serena.Fernandes@Intinfotech.com>

Sent: Wednesday, September 13, 2017 11:42 AM

To: TCET TNP

Cc: Hamid Batliwala; Madhuri Mithbavkar; Deepakkumar Poojari; TCET TANDP EMAIL ID

Subject: LTI - Campus Recruitment_Engineering - 2018_Thakur College of Engineering

Dear Zahir,

Greetings from LTI!!!

We confirm our Campus Recruitment drive at your Institute on the **5th October, 2017**. The terms of employment have been mentioned in the corporate presentation.

Please note: Candidates having an aggregate of 55% & above (aggregate of all semesters till the day of the drive) are allowed to appear for the Campus process. However, they need to have a **FIRST CLASS in their Passing Certificate** after the completion of the course i.e. they need to secure 60% and above in their final year in order to be on-boarded.

Likewise, attached with this mail are:

- **Trainee Application Form** and **Eligibility Criteria Form** (For candidates to bring completely filled on the day of process-Printed back to back).
- **Recruitment Process details and Infrastructure requirements** for each round of process-Excel sheet

- System Configuration Details for Online Aptitude Test
- LTI Corporate Presentation
- Interview with LTI-Preparatory document for applicants. (As a reference to prepare for the Technical interview)
- Job Description

Candidates attending this drive must carry:

- Completely filled hard copy of the attached Trainee Application form & Self-Declaration form (Printed back to back)
- *Original mark sheets of 10th, 12th or Diploma (All semesters) and Graduation course (all semesters) including ATKT/Backlog/Arrears mark sheets(if any) along with relevant technical certificates (***mandatory**).
- 2 latest passport size photographs along with a Copy of their Resume

Please Note:

1. Candidates interested in procuring a job currently and who have some IT knowledge should ONLY appear.
2. They need to be dressed in formal attire throughout the process
3. This drive is completely free of cost.
4. For our technical round of interview, we expect the students to brush up on the subjects/concepts that they have studied in their curriculum. They need to have knowledge of basic programming concepts & database.

Kindly ensure 100% participation of candidates as per the numbers committed by you.

Request you to confirm the no. of interested and eligible candidates (as per the attached criteria) interested in appearing for our process in the below format:

Degree & Branch	No. of eligible students appearing for the process	Day/Slot

Kindly ensure that candidates interested in procuring a job with good knowledge of CS/IT concepts only register for this process and the participation numbers committed in the above table are fulfilled.

Looking forward to a mutually beneficial and stronger relationship with your institution going forward.

Do get in touch in case of any queries.

Thanks and Regards,

Serena Fernandes

Campus Recruitment Team



Larsen & Toubro Infotech Ltd.

L&T Technology Center, Gate No.5,

Saki Vihar Road, Powai, Mumbai, Maharashtra 400072

T +91 (22) 6776 6178 | 8850008682

From: TCET TNP [<mailto:tcet.tnp@thakureducation.org>]

Sent: 06 September 2017 17:10

To: Serena Fernandes

Cc: Hamid Batliwala; Joji George; Joji George

Subject: Re: LTI - Campus Recruitment_Engineering - 2018_Thakur College of Engineering

Dear Hamid,

Greetings from TCET!!!

As per our telecon, I am waiting for your conformation to conduct the process at TCET on 22 Septemeber 2017.

Kindly conform the same, so that I can schedule other companies.

Thanks & Regards,
Zahir Aalam

Associate Professor and TPO



Contact: +91-9324284586|9930005836

From: TCET TNP <tcet.tnp@thakureducation.org>

Sent: Tuesday, September 5, 2017 7:26 AM

To: Serena Fernandes

Cc: Hamid Batliwala; Joji George; joji.george@intinfotech.com; TCET TANDP EMAIL ID

Subject: Re: LTI - Campus Recruitment_Engineering - 2018_Thakur College of Engineering

Dear Serena and Hamid,

Greetings from TCET!!!

Today, I tried reaching out to both of you, but unfortunately did not get through. I called in regards to finalize the date for campus recruitment process for 2018 batch students at TCET.

As last year, this year too it will be **Day-2 (exclusive)** slot is offered to you. There would be around **100 to 150 students** appearing for the process. Kindly conform the any date between **21 to 25 September 2017**.

Waiting for your positive response on the same, so that the other companies can be planned and lined up.

Thanks & Regards,
Zahir Aalam

Associate Professor and TPO

 <p><i>Dr. Jyoti Singh Charitable Trust's (Regd.)</i> THAKUR COLLEGE OF ENGINEERING & TECHNOLOGY Estd. 2003</p>
<p>(Approved by AICTE, Govt. of Maharashtra & Affiliated to University of Mumbai*) * ISO 9001 : 2008 Certified * Accredited Programmes by National Board of Accreditation, New Delhi**</p> <p><small>*The list of AICTE approved programmes :- Computer Engineering - Electronics & Telecommunication Engineering - Information Technology (ECET 2005 - 2010/2011) **The list of NBAC approved programmes :- Computer Engineering - Electronics & Telecommunication Engineering - Information Technology (B.Tech) (2004 - 2014)</small></p> <p>A - Block, Thakur Educational Campus, Shyamnarayan Thakur Marg, Thakur Village, Kandivali (East), Mumbai - 400 201 Tel : 022-6790 8000 / 8106 / 8107 Telefax: 022-2846 1890 Email: tcet@thakureducation.org Website: www.tcetmumbai.in www.thakureducation.org</p>

Contact: +91-9324284586|9930005836

From: Serena Fernandes <Serena.Fernandes@Intinfotech.com>
Sent: Monday, August 14, 2017 5:20 AM
To: TCET TNP
Cc: Hamid Batliwala; TCET TANDP EMAIL ID
Subject: LTI - Campus Recruitment_Engineering - 2018_Thakur College of Engineering

Hi Zahir,

Greetings from the Campus team..!!

Request if we can freeze on the Campus hiring date by EOD today?

This will help us reserve the best feasible date for your Institute.

Do let know in case of any queries.

From: Serena Fernandes
Sent: 07 August 2017 15:35
To: 'tcet.tnp@thakureducation.org'
Subject: LTI - Campus Recruitment_Engineering - 2018_Thakur College of Engineering

Dear Zahir,

Greetings from LTI !!!

We are pleased to inform you that we are initiating the Campus hiring process from the month of August, 2017 for Engineering candidates (Year-2018 batch).

Accordingly, we are looking forward to hire the best talent from your campus through a **Campus drive**.

Please find attached the corporate presentation and eligibility criteria (2018).
The terms of employment is mentioned in the corporate presentation.

Request you to confirm the no. of eligible candidates (as per the attached criteria) interested in appearing for our process from your college in the below format:

College Name	Degree & Branch	No. of eligible students appearing for the process	Tentative Drive Date	Day/Slot

We greatly appreciate all your efforts, and look forward to a mutually beneficial and stronger relationship with your Institution.

Thanks and Regards,

Serena Fernandes

Campus Recruitment Team



Larsen & Toubro Infotech Ltd.

L&T Technology Center, Gate No.5,

Saki Vihar Road, Powai, Mumbai, Maharashtra 400072

T +91 (22) 6776 6178 |

Date: October 9, 2017

Ref: LTI/HR/Campus/2018

Name: Tanvi Zemse

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear Tanvi Zemse,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

96

Date: October 9, 2017

Ref: LTI/HR/Campus/2018

Name: Vineet David

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear Vineet David,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 9, 2017

Ref: LTI/HR/Campus/2018

Name: Prachi Deshpande

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear Prachi Deshpande,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Date: October 9, 2017

Ref: LTI/HR/Campus/2018

Name: Dannel Bothello

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

OFFER OF EMPLOYMENT

Dear Dannel Bothello,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

88



Agnel Charities'

Fr. C. Rodrigues Institute of Technology, Vashi, Navi Mumbai.

Academic Year

2016 - 2017

Date: September 13, 2016

Ref: L&T Infotech/HR/Campus/2017

Name: Gavin D'Silva

College: Fr. C. Rodrigues Institute Of Technology, Navi Mumbai

OFFER OF EMPLOYMENT

Dear Gavin D'Silva,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your gross salary including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

3. **Documents**

Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.

L&T Infotech - Campus Recruitment Engineering Graduates - 2017 Fr. C. Rodrigues Institute of Technology, Vashi & Fr. Conceicao Rodrigues College of Engineering, Bandra

Inbox

Tue, 30 Aug 2

Campus Recruitment <Campus.Recruitment@Intinfotech.com>
to me, critplacement@rediffmail.com, Deepakkumar, Megha

Dear Ashish,
Greetings from L&T Infotech !!!

We are pleased to inform you that we are initiating our campus hiring for 2017 batch from the month of August, 2016 for Engineering candidates. Accordingly, we are best talent from your campus.

Please find attached the corporate presentation, job description and eligibility criteria (2017).

The terms of employment is mentioned in the corporate presentation.

Request you to confirm the no. of eligible candidates (as per the attached criteria) interested in appearing for our process in the below format.

Degree & Branch	No. of eligible students appearing for the process	Tentative Drive Date	Day/Slot

We greatly appreciate all your efforts, and look forward to a mutually beneficial and stronger relationship with your institution going forward.

Regards,

Megha Sood

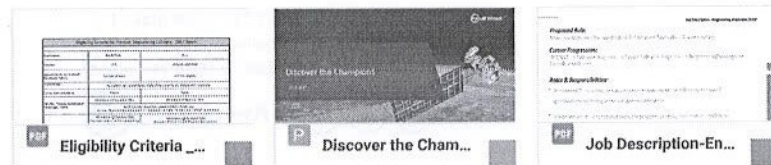
Campus Recruitment Team,
L&T Infotech

TC-1, Gate No.5, L&T Powai Campus,
Saki Vihar Road, Mumbai 400 072, India
Phone: +91 (022) 67766159 | Mob: +91 8879885469



The contents of this e-mail and any attachment(s) may contain confidential or privileged information for the intended recipient(s). Unintended recipients should not take action on the basis of information in this e-mail and using or disseminating the information, and must notify the sender and delete it from their system. L&T Infotech will not accept responsibility or liability for the accuracy or completeness of, or the presence of any virus or disabling code.

3 Attachments



Campus Recruitment <Campus.Recruitment@Intinfotech.com>
to me, critplacement@rediffmail.com, Deepakkumar, Megha

Tue, 30 Aug 2

Dear Ashish,

Greetings from L&T Infotech!!!

As discussed, we are going ahead with **12th Sept, 2016** for our Pooled Engineering recruitment drive at your institute.

We are looking for bright students who are willing to stand challenges and grow with us.

NOTE:

1. Candidates interested and who have some IT knowledge should ONLY appear.
2. This drive is completely free of cost.
3. For our technical round of interview, we expect the students to brush up on the subjects/concepts that they have studied in their curriculum. Knowledge of basic programming concepts & database.

Drive details are as follows:

Drive Start Time: 8:30AM

The candidates must carry :

1. Their college ID card
2. Government valid photo ID card (Eg. Pan card, Aadhar card, Driving license, etc)
3. A copy of their Resume
4. Attested photocopies of 10th mark sheet, 12th or Diploma mark sheets(All semesters), Graduation (all semesters) mark sheets and Post-graduation (all semesters) mark sheets including ATKT/Backlog/Arrears mark sheets(if any) along with relevant certificates.
5. 2 passport size photographs

The process will consist of:

Date: September 13, 2016

Ref: L&T Infotech/HR/Campus/2017

Name: Shardul Dhusia

College: Fr. C. Rodrigues Institute Of Technology, Navi Mumbai

OFFER OF EMPLOYMENT

Dear Shardul Dhusia,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

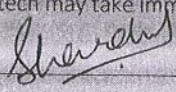
Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

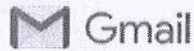
3. **Documents**

Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-2

Eligibility Criteria - 2017 Batch			
Qualification	B.E./B.Tech.	MCA	BSC/BCA/BCS/Diploma
Branches:	All	Computer Application	Comp Sc, IT, Information Science, Physics, Maths, Stats & Extc
Age Criteria: As on 1st July of Passing year (2017)	Less than 24 years	Less than 26 years	Less than 23 years
Academic Gap:	No Academic gap allowed during/middle of the course for SSC, Diploma/HSC, Graduation		
Course must complete in:	4 years	3 years	3 years
SSC, HSC, Diploma (if applicable) Percentages / CGPA:	60% & Above OR Equivalent CGPA	60% & Above OR Equivalent CGPA	55% & Above OR Equivalent CGPA
	NOTE: SSC /HSC should have cleared in FIRST ATTEMPT only Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered.		
Graduation Percentages/CGPA:	60% & Above OR Equivalent CGPA (Relaxation of 2% at the time of appearing for process)	60% & Above OR Equivalent CGPA (Relaxation of 2% at the time of appearing for process)	55% & Above OR Equivalent CGPA
	Aggregate of all semesters AND all appeared subjects		
	Only For University of Mumbai & Pune University colleges: (Aggregate of all semesters AND all appeared subjects) OR First Class as per Provisional/Passing Certificate		
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	Maximum of 2 Reattempts/ATKTs/Backlogs/Arrears allowed throughout Diploma + Graduation + Post graduation • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear. • No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester		Not Applicable
Nature of Course:	Full Time courses Only		
Year of Passing:	2017 SUMMER Pass outs Only		
Citizenship:	Resident Indian Citizens Only		
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY		
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence		
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by L&T Infotech), which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS at the time of joining		
Self Declaration:			
1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.			
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.			
3. I am flexible to work at any L&T Infotech Development Center/ Customer Site/ Partner premise as per business requirement.			
4. I am flexible to work in any technology/domain assigned to me based on the business requirement.			
5. I confirm that I have NOT appeared for any L&T Infotech interview process anywhere in the past 6 months. (If found so, L&T Infotech may take immediate action and cancel the candidature at ANY stage)			
Signature:			
Name:	SHARDUL HEMANT DHURIA		
College Name:	F.R.C. RODRIGUES INST OF TECH.		
Today's Date:	15/09/16		

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification,



L&T Infotech - Campus Recruitment Engineering Graduates - 2017 Fr. C. Rodrigues Institute of Technology, Vashi & Fr. Conceicao Rodrigues College of Engineering, Bandra

11 messages

Campus Recruitment <Campus.Recruitment@Intinfotech.com>

30 August 2016 at 09:43

To: "critplacement@gmail.com" <critplacement@gmail.com>, "critplacement@rediffmail.com" <critplacement@rediffmail.com>
Cc: Deepakkumar Poojari <Deepakkumar.Poojari@Intinfotech.com>, Megha Sood <Megha.Sood@Intinfotech.com>

Dear Ashish,

Greetings from L&T Infotech !!!

We are pleased to inform you that we are initiating our campus hiring for 2017 batch from the month of August, 2016 for Engineering candidates. Accordingly, we are looking forward to hire the best talent from your campus.

Please find attached the corporate presentation, job description and eligibility criteria (2017). The terms of employment is mentioned in the corporate presentation.

Request you to confirm the no. of eligible candidates (as per the attached criteria) interested in appearing for our process in the below format.

Degree & Branch	No. of eligible students appearing for the process	Tentative Drive Date	Day/Slot

We greatly appreciate all your efforts, and look forward to a mutually beneficial and stronger relationship with your institution going forward.

Regards,

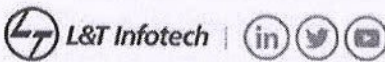
Megha Sood

Campus Recruitment Team,

L&T Infotech

TC-1, Gate No.5, L&T Powai Campus,
Saki Vihar Road, Mumbai 400 072, India

Phone: +91 (022) 67766159 | Mob: +91 8879885469



The contents of this e-mail and any attachment(s) may contain confidential or privileged information for the intended recipient(s). Unintended recipients are prohibited from taking action on the basis of information in this e-mail and using or disseminating the information, and must notify the sender and delete it from their system. L&T Infotech will not accept responsibility or liability for the accuracy or completeness of, or the presence of any virus or disabling code in this e-mail"

3 attachments

Eligibility Criteria _2017.pdf
60K

Discover the Champions.pptx
3336K

Job Description-Engineering Graduate & MCA candidates.pdf
374K

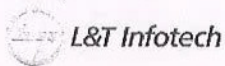
Campus Recruitment <Campus.Recruitment@Intinfotech.com>

30 August 2016 at 12:08

To: "critplacement@gmail.com" <critplacement@gmail.com>, "critplacement@rediffmail.com" <critplacement@rediffmail.com>
Cc: Deepakkumar Poojari <Deepakkumar.Poojari@Intinfotech.com>, Megha Sood <Megha.Sood@Intinfotech.com>

Dear Ashish,

Greetings from L&T Infotech!!!



Date: September 13, 2016

Ref: L&T Infotech/HR/Campus/2017

Name: Aayush Nautiyal

College: Fr. C. Rodrigues Institute Of Technology, Navi Mumbai

OFFER OF EMPLOYMENT

Dear Aayush Nautiyal,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

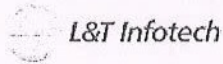
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

3. **Documents**

Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : Aayush Nautiyal		Date : September 13, 2016
Salary Grade : GET(I)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		5,951
Meal Allowance		1,210
Sub- Total (A)	300,132	25,011
<u>Deferred Benefits</u>		
Provident Fund		1,200
Sub- Total (B)	14,400	1,200
Total (A+B)	314,532	26,211
Medicclaim Premium	3,474	
Grand Total	318,000	
*Meal Allowance is payable as per eligibility		
Notes:		
<ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. 		
Medical Insurance:		
The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 100,000/- p.a.		



Date: September 13, 2016 .

Ref: L&T Infotech/HR/Campus/2017

Name: Suresh Choudhary

College: Fr. C. Rodrigues Institute Of Technology, Navi Mumbai

OFFER OF EMPLOYMENT

Dear Suresh Choudhary,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

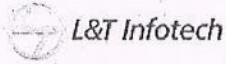
2. Overseas Deputation/International Assignment

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

3. Documents

Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.



4. **Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. **Service Agreement**

You will be required to execute a service agreement at the time of joining to serve L&T Infotech for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay L&T Infotech an amount of Rs.2,00,000.

6. **Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of L&T Infotech.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

Date: September 13, 2016

Ref: L&T Infotech/HR/Campus/2017

Name: Abhishek Tiwari

College: Fr. C. Rodrigues Institute Of Technology, Navi Mumbai

OFFER OF EMPLOYMENT

Dear Abhishek Tiwari,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company. It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

3. **Documents**

Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.



4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve L&T Infotech for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay L&T Infotech an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of L&T Infotech.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

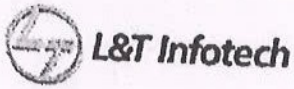
For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.



Signature and Date



Date: September 13, 2016

Ref: L&T Infotech/HR/Campus/2017

Name: Utkarsh Singh

College: Fr. C. Rodrigues Institute Of Technology, Navi Mumbai

OFFER OF EMPLOYMENT

Dear Utkarsh Singh,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

3. Documents

Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : Utkarsh Singh

Salary Grade : GET(I)

Date : September 13, 2016

Component	Amount Rs./Per Annum	Amount Rs. /Per Month
Basic		
House Rent Allowance (H.R.A.)		10,000
Conveyance Allowance		5,000
Medical Allowance		1,600
Adhoc Allowance		1,250
Meal Allowance		5,951
		1,210
Sub- Total (A)	300,132	25,011
<u>Deferred Benefits</u>		
Provident Fund		1,200
Sub- Total (B)	14,400	1,200
Total (A+B)	314,532	26,211
Mediclaime Premium	3,474	
Grand Total	318,000	

*Meal Allowance is payable as per eligibility

Notes:

- Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- H.R.A. will be deducted for accommodation (if any) provided by the Company.
- You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
- The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
- The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution
- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

Medical Insurance:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 100,000/- p.a.

Date: September 13, 2016

Ref: L&T Infotech/HR/Campus/2017

Name: Liliyan Anthony

College: Fr. C. Rodrigues Institute Of Technology, Navi Mumbai

OFFER OF EMPLOYMENT

Dear Liliyan Anthony,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

3. **Documents**

Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.



Agnel Charities'

Fr. C. Rodrigues Institute of Technology, Vashi, Navi Mumbai.

Academic Year
2015 - 2016



L&T Infotech

Date : October 09, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : Saksham Talwar

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2016
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

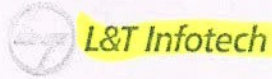
During the training period, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential
Larsen & Toubro Infotech Ltd

L&T Powai Campus, Saki Vihar Road, Powai, Mumbai 400072, India
T+9122 6776 6776 F+91 22 2858 1645/1592/6776 6004 www.Lntinfotech.com

Registered Office
L&T House, Ballard Estate
Mumbai 400 001, India



Date : October 09, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : AISHWARYA CHAUDHARI

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2016
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential
Larsen & Toubro Infotech Ltd

L&T Powai Campus, Saki Vihar Road, Powai, Mumbai 400072, India
T+9122 6776 6776 F+91 22 2858 1615/1592/6776 6004 www.Lntinfotech.com

Registered Office
L&T House, Ballard Estate
Mumbai 400 001, India

L&T Infotech

Date : October 09, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : CHIRAG KARKERA

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2016
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential
Larsen & Toubro Infotech Ltd

L&T Power Campus, Saki Vihar Road, Powai, Mumbai 400072, India
T: 9122 6776 6776 F: 91 22 2658 1615/159216776 6004 www.Lntinfotech.com

Registered Office

161 House, Ballard Estate
Mumbai 400 031, India

L&T Infotech

On successful completion of training, you will be posted/transferred to any of our locations/Customer sites across India or abroad. In case the location has a location specific allowance, the same will be made applicable to you as per Company Policy.

The terms and conditions of this Offer of Intent are subject to changes time to time and the same shall be communicated to you accordingly.

Your employment will be governed by the rules, regulations and policies of the Company.

If the above stated terms are acceptable to you, kindly mail an acknowledged scanned soft copy of your offer of Intent to Trainee2016@lntinfotech.com within thirty(30) days from the date of issue. If we do not receive your acceptance within thirty (30) days, this Offer of Intent will be deemed to have been rejected by you.

(Please mention the post e.g.: "GET 2016" in the subject Line)

Kindly register yourself and address all your correspondence/queries on our "CampBuzz Portal".

Looking forward to a long and fruitful association with you.

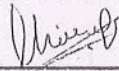
Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese

Sr. HR Manager

I have read this Offer of Intent and accept the same



Signature

Date

Encl:Annexure

L&T Infotech Confidential

ANNEXURE

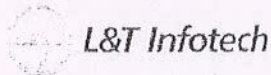
Salary in L&T Infotech

Salary Grade: GET

Component	Amount Rs./Per Annum	Amount Rs. /Per Month
Basic		7,800
HRA		3,900
Conveyance		1,600
Medical		1,250
Adhoc		8,681
Sub- Total (A)	278,772	23,231
Deferred Benefits Provident Fund		936
Sub- Total (B)	11,232	936
Total (A+B)	290,004	
Variable	10,000	
Total	300,004	

Note:

1. Basic will be reckoned for PF & Leave Encashment.
2. For all other computations only basic salary will be reckoned.
3. The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs.1,00,000/- PA.
4. The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The Variable component will be payable at the time of confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
6. Any of the above allowances may be altered/withdrawn at the sole discretion of the management.



Date : October 09, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : Prashant Patel

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions.

Please note this Offer is not an offer of employment or a legally binding contract of employment.

The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- Total of not more than 4 re-attempts during your diploma and graduation
- Passing the final semester examination of graduation in the first attempt
- Securing an average of 60% or equivalent and above across all semesters during graduation
- Passing SSC or equivalent, HSC or equivalent in the first attempt
- Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- Being found medically fit by an authorized doctor and authorizing no significant medical history
- Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- Submitting all necessary documents at the time of joining
- Not more than 24 years of age as on 1st July 2016
- At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

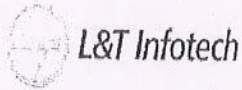
L&T Infotech-Confidential
Larsen & Toubro Infotech Ltd

L&T Powai Campus, Saki Vihar Road, Powai, Mumbai 400077 India
T: +91 22 6776 6776 F: +91 22 2858 1615/1592/6776 000 | www.Lntinfotech.com

Registered Office
L&T House, Ballard Estate
Mumbai 400 001, India

301242

43



On successful completion of training, you will be posted/transferred to any of our locations/Customer sites across India or abroad. In case the location has a location specific allowance, the same will be made applicable to you as per Company Policy.

The terms and conditions of this Offer of Intent are subject to changes time to time and the same shall be communicated to you accordingly.

Your employment will be governed by the rules, regulations and policies of the Company.

If the above stated terms are acceptable to you, kindly mail an acknowledged scanned soft copy of your offer of Intent to Trainee2016@lntinfotech.com within thirty(30) days from the date of issue. If we do not receive your acceptance within thirty (30) days, this Offer of Intent will be deemed to have been rejected by you.

(Please mention the post e.g.: "GET 2016" in the subject Line)

Kindly register yourself and address all your correspondence/queries on our "CampBuzz Portal".

Looking forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

A handwritten signature in black ink, appearing to read "J. Varghese", positioned above a horizontal line.

Joji Varghese

Sr. HR Manager

I have read this Offer of Intent and accept the same

A handwritten signature in black ink, appearing to read "Prashant", positioned above a horizontal line.

Signature

Date

Encl:Annexure

L&T Infotech Confidential



L&T Infotech

Date : October 09, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : RUTUJA PATIL

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history.
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2016
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential

Larsen & Toubro Infotech Ltd

L&T Powai Campus, Saki Vihar Road, Powai, Mumbai 400072, India

T+9122 6776 6776 F+91 22 2858 1615/1592/6776 6004 www.Lntinfotech.com

Registered Office

L&T House, Ballard Estate
Mumbai 400 001, India

301244

44

Date : October 09, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : NEXON SAMUEL

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this Offer is not an offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2016
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period . If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period , your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential
Larsen&Toubro Infotech Ltd

L&T Powai Campus, Saki Vihar Road, Powai, Mumbai 400072, India
T+9122 6776 6776 F+91 22 2858 1615/1592/6776 6004 www.Lntinfotech.com

Registered Office
L&T House, Ballard Estate
Mumbai 400 001, India

45

L&T Infotech

On successful completion of training, you will be posted/transferred to any of our locations/Customer sites across India or abroad. In case the location has a location specific allowance, the same will be made applicable to you as per Company Policy.

The terms and conditions of this Offer of Intent are subject to changes time to time and the same shall be communicated to you accordingly.

Your employment will be governed by the rules, regulations and policies of the Company.

If the above stated terms are acceptable to you, kindly mail an acknowledged scanned soft copy of your offer of Intent to Trainee2016@lntinfotech.com within thirty(30) days from the date of issue. If we do not receive your acceptance within thirty (30) days, this Offer of Intent will be deemed to have been rejected by you.

(Please mention the post e.g.: "GET 2016" in the subject Line)

Kindly register yourself and address all your correspondence/queries on our "CampBuzz Portal".

Looking forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Joji Varghese
Sr. HR Manager

I have read this Offer of Intent and accept the same

Signature

Date

Encl:Annexure

L&T Infotech Confidential

46

Date : October 09, 2015

Ref: L&T Infotech/HR/Campus/2016

Name : Jayesh Satdeve

College: FR. C. RODRIGUES INSTITUTE OF TECHNOLOGY, VASHI, NAVI MUMBAI

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions.

Please note this Offer is not an offer of employment or a legally binding contract of employment.

The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% or equivalent and above across all semesters during graduation
- . Passing SSC or equivalent, HSC or equivalent in the first attempt
- . Securing 60% and above in SSC/ICSE/CBSE/equivalent (10th Class), HSC/equivalent (12th Class) and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2016
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs (Allowed To Keep Terms) /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training period is of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training period. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned accordingly.

During the training period, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.

L&T Infotech-Confidential
Larsen & Toubro Infotech Ltd

L&T Powai Campus, Saki Vihar Road, Powai, Mumbai 400072, India
T+9122 6776 6776 F+91 22 2858 1615/1592/6776 6004 www.Ltinfotech.com

Registered Office
L&T House, Ballard Estate
Mumbai 400 001, India